

**BIG BEAR AREA REGIONAL WASTEWATER AGENCY**

**PAY SCHEDULE**  
**Effective July 13, 2024**

Schedule shall remain in effect until superseded by governing board action.

<b>Classification</b>	<b>Start</b>	<b>Top</b>
	Hourly Pay Rate	Hourly Pay Rate
Active		
Non-Regular	\$19.00	\$25.65
Plant Operator-In-Training	\$23.73	\$32.04
Plant Operator II	\$33.45	\$45.16
Laboratory Technician	\$31.65	\$42.72
Senior Laboratory Analyst	\$43.68	\$58.97
Plant Supervisor	\$45.91	\$61.98
Human Resources Coordinator / Accounting Technician	\$41.60	\$56.17
Administrative Services Manager / Board Secretary	\$68.03	\$91.84
Plant Manager	\$68.03	\$91.84
Finance Manager	\$69.67	\$94.05
General Manager	\$96.48	\$130.25

Governing Board Approval Date: April 24, 2024