

**BIG BEAR AREA REGIONAL WASTEWATER AGENCY**

**PAY SCHEDULE**  
**Effective July 26, 2023**

Schedule shall remain in effect until superseded by governing board action.

<b>Classification</b>	<b>Start</b>	<b>Top</b>
	Hourly Pay Rate	Hourly Pay Rate
Active		
Non-Regular	\$18.15	\$24.50
Plant Operator-In-Training	\$22.67	\$30.60
Plant Operator II	\$31.95	\$43.13
Laboratory Technician	\$30.22	\$40.80
Senior Laboratory Analyst	\$41.72	\$56.32
Plant Supervisor	\$43.85	\$59.20
Human Resources Coordinator / Accounting Technician <sup>1</sup>	\$39.74	\$53.65 <sup>1</sup>
Administrative Services Manager / Board Secretary	\$64.98	\$87.72
Plant Manager	\$64.98	\$87.72
Finance Manager	\$66.54	\$89.83
General Manager	\$92.15	\$124.40

<sup>1</sup>The pay range is frozen based on the Compensation Study dated January 2023.

Governing Board Approval Date: July 26, 2023